



Late Laxmibai Deshmukh Mahila Mahavidyalaya, Parli Vaijnath

Gender Audit and measures for the promotion of gender equity

7.1.1 The Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

The college being Women's college, and located at the central area of the town made preferable to many of the women students from rural areas and nearby villages to join this college.

The college celebrates International Women's Day under the supervision of Women Empowerment Cell to make the students understand the importance and the role of women in Nation building. In this context, various competitions like Rangoli, Painting, singing, dance, debate essay writing, games, etc. are conducted which help the students to realize their potential.

Birth celebrations of female legends like Savitribai Phule is regularly conducted to mobilize the students towards higher education. Ragging is prohibited and monitored by the Anti-ragging committee to maintain a harmony in the campus.

Women faculty are facilitated with separate wash rooms and for Divyagnanas with adequate facilities. The women faculty are permitted to avail all types of licit leaves like maternal, paternal, professional leaves as per the Government rules.

The Grievance and redressal cell looks after the women related issues in the college. Women faculty and the students are free to express regarding any discomfort in the college. In spite of the above, the class mentors also take part in solving the issues at the ground level and maintains an amicable environment in the college campus.

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